

CITB NI Training
in Partnership

WOMEN'S TEC

#NotJustForBoys

Find out more at
[#notjustforboys](#) or
www.notjustforboys.org



CITB NI's Training in Partnership Funding is intended to help the industry develop, innovate and improve employee productivity through training.

CITB NI are partnering with Womens Tec to support the #notjustforboys programme which aims to challenge perceptions and to encourage females to consider opportunities in sectors that offer flexibility and wider career choices. It increases awareness amongst young females of the wide array of career opportunities available to them in sectors where women are typically underrepresented, such as construction or IT.

This programme has been running for 3 years and in partnership and collaboration with industry, public sector and schools, the #notjustforboys programme provides opportunities for a wide range of activities including taster sessions, work placements and apprenticeships.

The impact of COVID-19 during 2020-2021 has been challenging, due to the imposed lockdown restrictions, however, Womens Tec have used this opportunity to find new and alternative ways of working.

The CITB NI Training in Partnership funding has enabled Womens Tec to build new relationships with industry representatives, piloting new thinking methods to inspire girls and young women.

These new ways of working have included virtual summer schemes, and continued work on access for virtual site visits as well as planning a pilot 'video tuition' programme.

On speaking about the programme Lynn Carvill, CE Womens Tec says "Construction employers love the idea and concept of #notjustforboys. I have had some fantastic support from individuals, who have given their time to become role models by sharing their stories. The programme works not just on funding but on content – we will always need more people, more stories, more opportunities, more information, more buzz, more excitement.

Girls have to know about jobs and salaries, but they also need to know WHY they should get involved. Young women are needed in construction! The built environment really affects people's lives. Being involved in it really means you have a chance to make a positive impact on people's lives every day and for a long time.

We are delighted with the support we have received from CITB NI through their Training in Partnership fund and it has made a difference to young females interested in a career in construction."

Plans to facilitate virtual work experience are in pilot phase and whilst they are working well there are plans in place to formalise work experience opportunities which can be promoted to young girls.